

# **HASTINGS RUNNERS WHISTLE-BLOWING POLICY**

Whistle-blowing is an early warning system, whereby an individual or individuals may reveal and raise concerns over misconduct within a club. Any person or young person with concerns about a member of the Club's committee, coaching staff, officials, fellow runners, parents, guardians etc can use whistle-blowing by contacting the Association of Running Clubs' Child Protection Officer: c/o 19 Sheephouse Lane, Wotton, Dorking, Surrey RH5 6QW. Phone: 01306 888886.

Alternatively you can go direct to the Police or Social Services, and report your concerns there.

As a club, Hastings Runners encourages a culture of openness, and appreciates that it is in the interests of the sport and the club membership that individuals with genuine concerns are able to raise them in a confidential and effective way.